

**APPENDIX A
WAGE RATES AND CLASSIFICATIONS
Farmington/Aztec Meat**

CLASSIFICATIONS	Current	10/30/22	10/29/23	11/3/24
Head Meat Cutters	\$22.15	\$28.15	\$29.15	\$30.15
Dept Mgr (Deli & Seafood)	\$16.57	\$22.57	\$23.57	\$24.57
Starbucks Supervisor	\$13.53	\$19.53	\$20.53	\$21.53
Assistant Deli Manager	\$13.53	\$19.53	\$20.53	\$21.53

EMPLOYEES HIRED PRIOR TO FEBRUARY 1, 2004

Meat Cutters	\$20.77	\$26.77	\$27.77	\$28.77
Wrappers	\$16.40	\$22.40	\$23.40	\$24.40
Wrappers-Red Circled, Rate Fzn	\$16.39	Remove		
Delicatessen Clerks	\$12.53	\$18.53	\$19.53	\$20.53

EMPLOYEES HIRED ON OR AFTER FEBRUARY 1, 2004

	Current	10/30/22	10/29/23	11/3/24
Wrapper/Deli				
Step 1 1040 hours worked	\$11.70	-----	-----	-----
Step 2 1040 hours worked	\$11.80	-----	-----	-----
Step 3 1040 hours worked	\$11.90	\$15.35	\$16.35	\$17.35
Step 4 1040 hours worked	\$12.00	\$15.75	\$16.75	\$17.75
Step 5 1040 hours worked	\$12.10	\$16.15	\$17.15	\$18.15
Step 6 1040 hours worked	\$12.20	\$17.55	\$18.55	\$19.55
Step 7 1040 hours worked	\$12.30	\$17.95	\$18.95	\$19.95
Step 8 1040 hours worked	\$12.40	\$18.35	\$19.35	\$20.35
Thereafter	\$12.75	\$18.75	\$19.75	\$20.75
Meat Cutters				
1st 2000 hours worked	\$12.00	\$18.00	\$19.00	\$20.00
2nd 2000 hours worked	\$14.00	\$19.00	\$20.00	\$21.00
3rd 2000 hours worked	\$16.00	\$22.00	\$23.00	\$24.00
Thereafter	\$19.25	\$27.25	\$28.25	\$29.25

Minimum Wage: The first step will be \$0.20 above minimum wage and every other step will increase at least \$0.25 so that all steps are at least \$0.25 apart

Any employees receiving wages above this scale on ratification shall receive the higher of the wage rates listed or a \$6/\$1/\$1 wage increase.